Nemo Vista School District

LEA #: 1503

2024-2025

County: Conway

Approved by Board 03-25-2024

	Business Manager		Bookkeeper		APSCN Sec		Building Secretary		Inst Aide		PS CDA		PS Assoc	
Years	240 Days		240 Days		200 Days		200 Days		185 Days		185 Days		185 Days	
	Hourly Rate	Annual	Hourly Rate	Annual	Hourly Rate	Annual	Hourly Rate	Annual	Hourly Rate	Annual	Hourly Rate	Annual	Hourly Rate	Annual
0	$25.38	42,638	$13.70	23,012	$14.36	20,098	$13.70	19,173	$13.75	17,808	$16.18	20,958	$18.07	23,399
1	$25.68	43,138	$13.94	23,412	$14.64	20,498	$13.98	19,573	$14.06	18,208	$16.49	21,358	$18.38	23,799
2	$25.98	43,638	$14.17	23,812	$14.93	20,898	$14.27	19,973	$14.37	18,608	$16.80	21,758	$18.69	24,199
3	$26.27	44,138	$14.41	24,212	$15.21	21,298	$14.55	20,373	$14.68	19,008	$17.11	22,158	$19.00	24,599
4	$26.57	44,638	$14.65	24,612	$15.50	21,698	$14.84	20,773	$14.99	19,408	$17.42	22,558	$19.30	24,999
5	$26.87	45,138	$14.89	25,012	$15.78	22,098	$15.12	21,173	$15.30	19,808	$17.73	22,958	$19.61	25,399
6	$27.17	45,638	$15.13	25,412	$16.07	22,498	$15.41	21,573	$15.60	20,208	$18.04	23,358	$19.92	25,799
7	$27.46	46,138	$15.36	25,812	$16.36	22,898	$15.70	21,973	$15.91	20,608	$18.35	23,758	$20.23	26,199
8	$27.76	46,638	$15.60	26,212	$16.64	23,298	$15.98	22,373	$16.22	21,008	$18.66	24,158	$20.54	26,599
9	$28.06	47,138	$15.84	26,612	$16.93	23,698	$16.27	22,773	$16.53	21,408	$18.96	24,558	$20.85	26,999
10	$28.36	47,638	$16.08	27,012	$17.21	24,098	$16.55	23,173	$16.84	21,808	$19.27	24,958	$21.16	27,399
11	$28.65	48,138	$16.32	27,412	$17.50	24,498	$16.84	23,573	$17.15	22,208	$19.58	25,358	$21.47	27,799
12	$28.95	48,638	$16.56	27,812	$17.78	24,898	$17.12	23,973	$17.46	22,608	$19.89	25,758	$21.78	28,199
13	$29.25	49,138	$16.79	28,212	$18.07	25,298	$17.41	24,373	$17.77	23,008	$20.20	26,158	$22.08	28,599
14	$29.55	49,638	$17.03	28,612	$18.36	25,698	$17.70	24,773	$18.08	23,408	$20.51	26,558	$22.39	28,999
15	$29.84	50,138	$17.27	29,012	$18.64	26,098	$17.98	25,173	$18.38	23,808	$20.82	26,958	$22.70	29,399

	Maintenance		Carpenter		Transport		Food Serv		Food Direct		RN, Nurse		Custodian	
Years	240 Days		240 Days		180 Days		180 Days		190 Days		185 Days		180 Days	
	7 hours		6 hours		base + 20pm									
	Hourly Rate	Annual	Hourly Rate	Annual	Daily Rate	Annual	Hourly Rate	Annual	Hourly Rate	Annual	Hourly Rate	Annual	Hourly Rate	Annual
0	$13.42	22,544	$18.61	26,797	$46.96	8,452	$12.62	14,764	$18.17	24,165	$23.48	30,411	$12.08	15,217
1	$13.66	22,944	$18.89	27,197	$47.51	8,552	$12.96	15,164	$18.47	24,565	$23.79	30,811	$12.39	15,617
2	$13.90	23,344	$19.16	27,597	$48.07	8,652	$13.30	15,564	$18.77	24,965	$24.10	31,211	$12.71	16,017
3	$14.13	23,744	$19.44	27,997	$48.62	8,752	$13.64	15,964	$19.07	25,365	$24.41	31,611	$13.03	16,417
4	$14.37	24,144	$19.72	28,397	$49.18	8,852	$13.99	16,364	$19.37	25,765	$24.72	32,011	$13.35	16,817
5	$14.61	24,544	$20.00	28,797	$49.73	8,952	$14.33	16,764	$19.67	26,165	$25.03	32,411	$13.66	17,217
6	$14.85	24,944	$20.28	29,197	$50.29	9,052	$14.67	17,164	$19.97	26,565	$25.34	32,811	$13.98	17,617
7	$15.09	25,344	$20.55	29,597	$50.84	9,152	$15.01	17,564	$20.27	26,965	$25.65	33,211	$14.30	18,017
8	$15.32	25,744	$20.83	29,997	$51.40	9,252	$15.35	17,964	$20.58	27,365	$25.95	33,611	$14.62	18,417
9	$15.56	26,144	$21.11	30,397	$51.96	9,352	$15.70	18,364	$20.88	27,765	$26.26	34,011	$14.93	18,817
10	$15.80	26,544	$21.39	30,797	$52.51	9,452	$16.04	18,764	$21.18	28,165	$26.57	34,411	$15.25	19,217
11	$16.04	26,944	$21.66	31,197	$53.07	9,552	$16.38	19,164	$21.48	28,565	$26.88	34,811	$15.57	19,617
12	$16.28	27,344	$21.94	31,597	$53.62	9,652	$16.72	19,564	$21.78	28,965	$27.19	35,211	$15.89	20,017
13	$16.51	27,744	$22.22	31,997	$54.18	9,752	$17.06	19,964	$22.08	29,365	$27.50	35,611	$16.20	20,417
14	$16.75	28,144	$22.50	32,397	$54.73	9,852	$17.41	20,364	$22.38	29,765	$27.81	36,011	$16.52	20,817
15	$16.99	28,544	$22.78	32,797	$55.29	9,952	$17.75	20,764	$22.68	30,165	$28.12	36,411	$16.84	21,217

	Carpenter		Plant		Fleet		Fleet Mgr							
Years	8 hours/day		Manager		Manager		8 hours/day							
	240 Days		240 Days		240 Days		240 Days							
	Hourly Rate	Annual	Hourly Rate	Annual	Hourly Rate	Annual	Hourly Rate	Annual						
0	$18.62	35,756	$18.62	35,756	$18.61	26,797	$19.84	38,100						
1	$18.83	36,156	$18.83	36,156	$18.89	27,197	$20.05	38,500						
2	$19.04	36,556	$19.04	36,556	$19.16	27,597	$20.26	38,900						
3	$19.25	36,956	$19.25	36,956	$19.44	27,997	$20.47	39,300						
4	$19.46	37,356	$19.46	37,356	$19.72	28,397	$20.68	39,700						
5	$19.66	37,756	$19.66	37,756	$20.00	28,797	$20.89	40,100						
6	$19.87	38,156	$19.87	38,156	$20.28	29,197	$21.09	40,500						
7	$20.08	38,556	$20.08	38,556	$20.55	29,597	$21.30	40,900						
8	$20.29	38,956	$20.29	38,956	$20.83	29,997	$21.51	41,300						
9	$20.50	39,356	$20.50	39,356	$21.11	30,397	$21.72	41,700						
10	$20.71	39,756	$20.71	39,756	$21.39	30,797	$21.93	42,100						
11	$20.91	40,156	$20.91	40,156	$21.66	31,197	$22.14	42,500						
12	$21.12	40,556	$21.12	40,556	$21.94	31,597	$22.34	42,900						
13	$21.33	40,956	$21.33	40,956	$22.22	31,997	$22.55	43,300						
14	$21.54	41,356	$21.54	41,356	$22.50	32,397	$22.76	43,700						
15	$21.75	41,756	$21.75	41,756	$22.78	32,797	$22.97	44,100						
		Safety Coordinator Stipend								$3,000				
		Certified Electrician Stipend								$6,000				
		Certified EPA HVAC License Stipend								$3,000				
		Certified State HVAC License Stipend								$3,000				
\s\ Jenifer Andrews, Board President														